



W-RETURN

Empowerment and Reemployment Route



**BEST
PRACTICE**

FROM A UKRAINIAN KITCHEN TO A HOTEL IN SCHWERIN



Co-funded by
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Background and initial situation: Y. is 33 years old, comes from Ukraine and is a trained cook. With German at B1 level, she had a clear goal: to improve her language skills and get back into work as quickly as possible. From the outset she showed a great deal of initiative and an openness to new career options.

Description of the support

measures: It was particularly important to Y. to work in a kitchen again. At the same time she was open to other sectors. The coaching process therefore followed two paths: approaching companies directly and clarifying the formal steps needed to start work.



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Together with her coach, Y. approached companies directly. At a personal meeting at REWE she introduced herself and left her application documents. The company was looking for additional staff for its snack bar over the summer – an interesting prospect for Y.

At the same time another opportunity came up: an internship at the Pension am Theater. The necessary steps were discussed together. Y. took care of the paperwork with the Jobcenter and applied for her travel costs for the internship herself.

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The internship became a springboard into permanent employment: Y. completed it successfully and was then taken on part-time.

Progress and current employment status:

Y. now works part-time at the Hotel und Pension am Theater in Schwerin. Ms B. is delighted with her new employee:

“Y. fits wonderfully into our small hotel. She is active and asks when something is unclear. She works in a wide range of areas – kitchen, room service, reception and breakfast service – and actively improves her German every day. I am very glad that she is with us.”



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For Y., the new job is far more than just work. She can draw on her professional experience, speak German every day and take on new tasks.

She also brings her home country to her new workplace: together with Ms B. she plans to cook dishes from Ukraine and offer them to guests.

Conclusion:

Y.'s path shows how well the combination of personal initiative, direct contact with companies and an internship as a way in can work. What mattered was that she stayed open to different sectors and took the necessary steps herself. The coaching accompanied her without taking the decisions out of her hands. The route via the internship also paid off for the business: the hotel gained an employee who works in several areas and brings her own professional experience.